

STRATEGIC INSIGHTS TO IMPROVE HIRING OUTCOMES

Expanding Your Candidate Pools

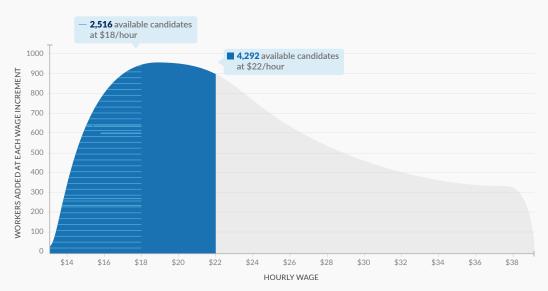
Client's Challenge:

Seeking to grow quickly, a healthcare client located in Boston, Massachusetts, was ready to hire behavioral health therapists for a new location. In need of results, they turned to Xelerate.

Xelerate's Impact:

Following strategic collaboration with the client, Xelerate worked to identify the insights that would make the biggest impact.

Number of Available Behavioral Health Therapists Based on Hourly Wage



By increasing compensation from \$18/hour to \$22/hour, the client would be able to **expand the available candidate pool by 20%** —

taking it from 2,516 candidates to 4,292 candidates and predictably improving the client's time to hire.

With data-backed insights and a proven hiring process, Xelerate delivers the talent to drive growth.

We are Xelerate. Let's get to work.

Get Talent Insights

Source: Emsi economicmodeling.com